

Madeley White Star FC

EQUALITY POLICY



The aim of this policy is to ensure that everyone is treated fairly, with respect and that **Madeley White Star Juniors FC** and **Madeley White Star FC** (the club) are equally accessible to all.

The club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it, where facilities allow.

Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability (where facilities allow), and to encourage equal opportunities.

This policy is fully supported by the Executive Management Committee Officers who are responsible for the implementation of this policy.

Madeley White Star Football Club, in all its activities, will not discriminate, or in any way treat anyone less favourably on grounds of colour, religion or belief, ability or disability. This means that the club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities, wherever we are able and facilities allow.

Madeley White Star Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

Madeley White Star Football Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Madeley White Star Football Club is committed to taking positive action where inequalities exist.

Madeley White Star Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Race Relations Act 1976, Sex Discrimination Act 1975 and

Disability Discrimination Act 1995, as well as any amendments to these acts and any new legislation.

Madeley White Star Football Club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

Madeley White Star FC Executive Committee understands and accepts our collective responsibility to adhere to our equality policy and procedures. We commit to ensuring our members are aware of and have access to our policies.

Signed:

Role	Name	Signature	Date
Chairperson	Rob Woodward	<i>Rob Woodward</i>	27/11/2020
Secretary	Charlotte Bailey	<i>Charlotte Bailey</i>	27/11/2020
Treasurer	John Bailey	<i>John Bailey</i>	27/11/2020
Welfare Officer	Joanne Ingram	<i>Joanne Ingram</i>	27/11/2020